

Pregnant and Parenting Student Rights

Title IX prohibits discrimination on the basis of sex, including pregnancy, parenting and all pregnancy related conditions, in education and in programs and activities that receive federal funding. If you are pregnant or a parenting student, you have the right to stay in school so you can meet your education and career goals.

Here are some things you should know about your rights:

- You are allowed to continue participating in classes and extracurricular activities even though you are pregnant. If alternative instructional programs or activities are offered for pregnant students, you can choose to participate if you want to, but you are not required to do so. The alternative program must provide the same types of academic, extracurricular and enrichment opportunities as your regular program.
- You are allowed to participate in classes and extracurricular activities even though you are pregnant, and you are not required to submit a doctor's note unless the program requires a doctor's note from all students who have a physical or emotional condition requiring treatment by a doctor. Your program also must not require a doctor's note from you after you have been hospitalized for childbirth unless it requires a doctor's note from all students who have been hospitalized for other conditions.
- You are eligible for reasonable adjustments or accommodations, like a larger desk, elevator access, or allowing you to make frequent trips to the restroom, when necessary, because of your pregnancy. To request reasonable accommodations, please fill out the form following the link below.

Pregnancy and Pregnancy-Related Conditions Accommodation Request Form:

<https://forms.office.com/r/PG2ZVXcGTR>

- You are eligible for excused absences due to pregnancy or childbirth for as long as your doctor says it is necessary.
- Your program must allow you to return to the same academic status as before your medical leave began, which should include giving you the opportunity to make up any work missed while you were out.
- Your instructors may not refuse to allow you to submit work after a deadline you missed because of pregnancy or childbirth. If the grading is based in part on class participation or attendance and you missed class because of pregnancy or childbirth, you should be allowed to make up the participation or attendance credits you didn't have the chance to earn.
- You are eligible for the same special services the program provides to students with temporary medical conditions.

- Harassment based on sex, including harassment because of pregnancy or related conditions, is prohibited. Comments that could constitute prohibited harassment include making sexual comments or jokes about your pregnancy, calling you sexually charged names, spreading rumors about your sexual activity, and making sexual propositions or gestures, if the comments are sufficiently serious that it interferes with your ability to benefit from or participate in your program.
- Midwestern Career College (MCC) does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment. MCC has a policy against sex discrimination and has adopted and published grievance procedures for students to file complaints of sex discrimination, including discrimination related to pregnancy or parental status.

The policy can be found on the consumer information page or following the direct link below.

Title IX Notice of Nondiscrimination:

<https://mccollege.edu/title-ix-notice-of-nondiscrimination/>.

- Midwestern Career College has appointed a Title IX Coordinator whose responsibilities include overseeing complaints of discrimination against pregnant and parenting students. Students are encouraged to meet with MCC's Title IX Coordinator regarding what your school can do to support you in continuing your education.

MCC Title IX Coordinator

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